

RA Selection Process 2019

The Residence Assistant selection process at King's has three components:

On-line application submission (application form, letter, resume and references)

Individual interviews with res staff and managers

Carousel; group interview process (If you are selected to attend)

INTERVIEWS

Personal interviews will occur with several members of the Residence staff and Managers. Interviews will be approximately 15-20 minutes long.

CAROUSEL

Those candidates selected are required to attend Carousel, which serves as both an evaluation and information session. We hope to get to know you a bit more and we hope to provide you with more information about the role and responsibilities of Residence Assistants at King's University College.

Throughout Carousel you will have the opportunity to present your skills and abilities in a number of areas: team work, role plays, helping, community building, and conflict resolution. The current residence staff will be involved in the activities. There will be time for you to talk to the RAs informally about their experiences as residence staff. Carousel is designed to be a structured yet informal event.

Attendance at Carousel is mandatory. Applicants who do not attend Carousel will not be considered in the regular selection process.

THE SELECTION PROCESS

The 2018-2019 residence staff will be directly involved in the evaluation and selection of next year's residence staff team. They will see letters of application and resumes, they will evaluate Carousel performance, and they will participate in individual interviews. Final selections will be made by the Residence Managers, in consultation with the residence staff. All candidates will be notified by March 1, 2019. At that time successful applicants will be offered contracts for September 2019. Some applicants may be asked if they wish to be placed on a waiting list should additional positions become available.

Dates to remember:

Application due date: Friday January 11th, 2019 by 4:30pm

Individual Interviews: January 21st – January 25th, 2019

RA carousel: Saturday February 9th, Wemple Building W166 at noon – 4:30pm

Offer date: February 25th – March 1st, 2019

Please keep this notice for future reference