## Gender Based Violence (GBV)

DISCLOSURE PROCESS FLOW CHART AND INFORMATION SHEET

King's student discloses experience of genderbased violence (GBV) to a faculty or staff member Faculty or staff member listens empathetically and offers a referral to the Dean of Students or Campus and Community Social Worker, explaining the role of each.

Student expresses that they do not want to connect with the Dean of Students or Campus and Community Social Worker.

Student expresses that they want to connect with Dean of Students or Campus Social Worker. Faculty or staff member responds empathetically, and reminds the student that they can assist with this connection at any time in the future if desired. Faculty or staff member also offers student a referral to ACSD counselling should the student wish.

Faculty or staff member assists with this connection.

King's faculty or staff member discloses experience of GBV to a faculty or staff member Faculty or staff member refers to King's Human Resources policy on Sexual Harassment and Violence Discrimination Policy. Dean of Students reaches out to student and outlines that they may meet with Dean of Students or the Campus and Community Social Worker (or Manager of Wellness in the CCSW absence). These meetings are for the support of the student and do not necessitate a formal disclosure to any entity (police, etc.).

