

Principal's Accessibility Advisory Committee (PAAC)

Report to the Principal for 2020-2021

The Principal's Accessibility Advisory Committee, comprised of King's University College Professional Officers, Staff, Faculty and students, shall advise the King's Community in facilitating a barrier-free College for our Staff, Professional Officers, Faculty, students, and visitors to the College, under the Accessibility for Ontarians with Disabilities Act. This Committee is to provide recommendations, advice and information to the King's Community regarding accessibility issues. The Committee is overseen by the Director of Human Resources who also serves as Chair.

Committee Members:

Department	Committee Member
Student Affairs	Joanna Bedggood
Student Affairs	Doug Mantle
Residence and Campus Life	Doreen Vautour
Student Affairs	Maureen Moore
Human Resources	Julie Horne (Chair), Lisa Bayer
Information Technology Services	Tom Jory
School of Social Work	MK Arundel
Physical Plant Department	Chris MacNeil
Academic Dean's Office	Jim Zucchero
King's Library	Linda Whidden
King's Faculty	Susan Mahipaul
King's Faculty	Jeffrey Preston
King's Students' Council	Zainab Al-Jaiashi
ASL Interpreter	Angela Core

The Committee met in May, October and December of 2020 and March of 2021.

During those meetings, below is a list of accomplishments for the 2020/2021 Fiscal Year.

Accomplishments:

- With a full year of COVID, the priorities were adjusted to reflect the pandemic.
- Zoom has made College Council more accessible for everyone, and we have recommended that this continue once in person services resume.
- Duty to Accommodate Policy was reviewed and approved by Committee.
- Budget line was approved for an Accessibility Budget with a focus on transcription and closed captioning.
- Discussions on updating website to include an Accessibility Hub.
- 5 year plan reviewed and updated. The top 10 priorities from the 5 year plan has been updated and revised based on current needs.
- Working towards a lived experience survey to be sent to community in Oct/Nov.

This Committee has committed to meeting quarterly going forward.

Respectfully submitted,

Julie Horne, Chair

PAAC