

# MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF KING'S UNIVERSITY COLLEGE Wednesday, October 25<sup>th</sup>, 2023 at 4:30pm Wemple Vitali Lounge

**Board of Directors** 

Pro	esent:	N. Brennan (Chair), V. McDonald, J. Major, N. Sutherland, L. Lee, M. O'Hare, G. Erenburg, C. Chau, M. Therrien, H. Mourad, D. Malloy, P. Wilton (Secretary). R. Mank, N. Cruz (Recording Secretary), D. Bond, F. Galloway, P. Tufts, L. Crowe, R. Ventresca, G. Ducharme, D. Lang, S. De Candido, E. Goehring	
<b>Regrets:</b>		K. Deane, A. Atcheson, J. Morris	
Gu	ests:	Rev. P. Baillargeon, J. Panchaud, D. Mathieson, P. Dool, Fr. J. Mockler, J. Henry, A. Co-Dyre, T. Ahrens, C. MacNeil, D. Perreault, J. Antoniak, T. Cunningham, K. Gingrich	
1.	Opening Prayer and Land Acknowledgment		
	R. Ventresca led the land acknowledgement. Deacon J. Panchaud opened with a prayer and introductions were made.		
	Chair N. Brenan read our King's University College Mission.		
2.	Approval of the agenda and conflict of interest declarations		
	There were no conflicts of interest declared.		
	MOTION		
	That the dr	raft agenda of October 25th, 2023 be approved.	
	M/S	M. O'Hare/F. Galloway Carried	
3.	Consent ag	enda	

# Consent agenda MOTION: To approve the minutes of September 27th, 2023 with the amendment to the minutes that Board Member L. Lee was not present at the last meeting.

M/S P. Tufts/F. Galloway Carried

# 4. Report from the President (attached)

Dr. Malloy presented his report and highlighted that the Director of Marketing position has been posted and that a new hire is expected to begin in January. D. Malloy also highlighted that from his recent interactions with prospective international students their most prominent concern is Canada's visa processing times. D. Malloy mentioned is recent participation in the Ontario Universities Fair as well as King's upcoming open house. Board Member L. Lee asked if the Happiness report has affected us, as London was the lowest in the list. There was lengthy discussion about London's pro and cons for international and domestic students.

# **MOTION:**

# To receive the President's report.

M/S M. O'Hare/S. de Candido Carried



## 5. Students' Council (verbal)

Chair N. Brennan acknowledged how well prepared and what a great presentation the KUCSC President L. Crowe offered at the last College Council meeting. Chair N. Brennan requested to Recording Secretary N. Cruz to share the link of the June 6<sup>th</sup> video with the Board Members.

L. Crowe presented her report and explained what the KUCSC is and her goals for the year. Board Member L. Lee suggested for L. Crowe to connect with the Foundation Team and keep them updated on events.

#### **MOTION:**

That the Student's Council report has been received.M/SN. Sutherland/M. O'Hare

**Board of Directors** 

### 6. Committee reports:

#### Finance and Investment Committee (attached)

N. Sutherland provided an overview of the Finance Committee's meeting.

It was requested to share the EDID training slides provided to the Senior Administration Team with the Board. **MOTION 1:** 

# That the board receive the Due Diligence Report.

M/S M.

M. O'Hare/N. Sutherland

Carried

Carried

#### **Executive Committee (attached)**

F. Galloway introduced that this Executive Committee report focuses on the annual performance evaluation of the President. D. Bond expressed her concerns in regards to the external review of administrative units in context of the deficit. F. Galloway shared from his experience these reviews are good and they will help with the alignment. D. Malloy expressed that these reviews are intended to offer outside perspective on ways our services can build on or change their operations to better serve our community. D. Malloy noted J. Henry's Dean of Students initiated an external review of the Dean of Student's office when he began in the role which lead to improved service for students. D. Malloy also noted that each academic program regularly undergoes an external review.

G. Erenburg asked about the President's goals and how much communication and consultation was done. D. Malloy clarified that the goals are based on discussion with the Board's Executive Committee and are set by the board. In discussion with the Executive Committee, goals were informed by the strategic plan, feedback received in the presidential renewal process, and the Auditor General's Value for Money Audit of six Ontario universities.

# **MOTION 1:**

To approve the 2023-24, draft presidential goals.

M/S F. Galloway/S. de Candido

Carried



### **MOTION 2:**

2023-24 -That the board complete a 360 evaluation of the President including 12-15 participants as part of the annual performance review.

#### M/S

F. Galloway/N. Sutherland

M. O'Hare stated that it is very important that the responses are provided from quality feedback. There was a lengthy discussion in regards of the cost, processes and timelines for the 360. Chair N. Brennan acknowledged that the option to do a 360 by policy, but the Executive Committee thinks this is a good practice to put in place at a regular interval moving forward.

#### **MOTION 3**

Motion: To approve the draft Executive Committee Terms of ReferenceM/SF. Galloway/ P. TuftsCarried

# **MOTION 4:**

To approve the Joint Board-College Council Planning Committee's composition as:

- President
- Three Faculty Members (one of whom will serve as Chair)
- One Senior Administrator (non Vice-President)
- One Professional Officer
- One Staff Member
- Two Students
- Two Board Members

M/S

F. Galloway/M. O'Hare

## Carried

Carried

On strategy development, Chair N. Brennan acknowledged there will be a Board retreat will be booked in the coming weeks. It will be offsite and the location will be confirmed. Board Members will be invited. Chair N. Brennan noted the strategic framework will be completed in Spring 2024, and that King's still has a

current Strategic Plan in place that it is valid until Sept. 2024.

#### 7. Other Business

There was no other business discussed.

#### 8. Adjournment

MOTION That the meeting be adjourned at 6:18 pm M/S F. Galloway/M. O'Hare

Carried

Respectively submitted,

Nohemi Cruz Recording Secretary