

MINUTES OF A MEETING

OF THE BOARD OF DIRECTORS

OF KING'S UNIVERSITY COLLEGE

Wednesday, October 28th, 2020

at 4:30pm via Zoom

Present: Rev. M. Sargent (Chair), D. Malloy, J. Major, A. Jardine, F. Cheong, N. Brennan,

G. Balfour, C. Chovaz, F. Galloway, G. Hardman, G. Hegedus, A. Jolliffe, B. Kitching, K. Lakhotia, B. Leschied, C. MacDonald, J. Malkin, P. Marques, M. Mason, K. Mequanint, H. Mostafa, M. O'Hare, K. Regan, L. Staudt, M. Thuss,

P. Wilkinson, P. Wilton.

Regrets: L. White-Eye, Rev. D. Grecco.

Guests: Rev. P. Baillargeon, A. Core, Rev. M. Bechard, A. Co-Dyre, J. Horne, J. Henry,

J. Antoniak, L. Melynk Gribble, J. Gordon, C. MacNeil, T. Jory, D. Mathieson,

P. Dool, J. Mockler.

1. Opening Prayer

Rev. M. Bechard opened the meeting with a prayer.

2. Approval of the agenda

MOTION

That the agenda of Wednesday, October 28th 2020 be approved.

M/S

P. Wilkinson/K. Regan

Carried

3. Conflict of Interest Declarations

There was no conflict of interest declared.

4. Consent Agenda

Chair Rev. M. Sargent provided a quick overview of the Consent Agenda.

MOTION

That the report items in the Consent Agenda be received or approved by the Board of

Directors.

F. Galloway/P. Wilton

Carried

5. Approval of the minutes of the previous meeting.

MOTION

That the minutes of September 30th, 2020 be approved.

M/S

M/S

K. Regan/M. O'Hare

Carried

6. Business arising from minutes

There was no business arising from the minutes.

7. Report from the Principal

Principal D. Malloy presented the distributed report.

A new project management system, *PM Lite*, will be utilized to ensure institutional projects are tied to strategic priorities and are tracked and completed within budgetary parameters. *PM Lite* Training will be provided to the King's Executive Team and Senior Administration in December and January respectively.

D. Malloy discussed the need to further promote Catholicity at King's. The strategy to promote and advance the Catholic mission at King's will be tackled in small, gradual steps.

There was a presentation by Executive Director of Alumni and Development J. Gordon to update the Board on the campaign and to highlight the work of the Foundation. The annual update from the Foundation highlighted key achievements to date, the upcoming press release regarding a major donation to the library, and steps undertaken by the Alumni and Development Office to increase direct funding from alumni. There remains \$3,566,459 to be fundraised for the *Imagine the Future* campaign. Fundraising challenges during a pandemic that limits in-person contact with potential donors were noted.

8. Report from the Students' Council

KUCSC President B. Kitching presented the report.

A new Pride Coordinator position was established during the 2nd council meeting as KUCSC identified the needs of LGBTQ students as an important area of advocacy. A new campus club, *King's International Association* was recently created to connect international students with one another and with the broader community. There was also a first meeting by the campus BIPOC group.

World Mental Health Week was observed from October 4th to 10th. Student leaders shared exercises and information on managing mental health especially during a pandemic. New to this year is the opportunity for up to 50 students to participate in suicide prevention training offered by Livingworks: Suicide Prevention Training Centre.

An online feedback survey was conducted to obtain a better understanding of students' transition to remote/online learning. Though the survey results from 63 respondents were presented at the recent Principal's Advisory Group meeting, the survey will continue to run for the time being as not all program areas were covered during the first iteration.

KUCSC social events continue to be hosted on Instagram Live.

The Board was also informed that B. Kitching is one of five Western representatives appointed to the Ontario Undergraduate Student Alliance (OUSA).

9. Governance presentation and discussion

Chair Rev. M. Sargent reiterated the purpose of the consent agenda with the intent to allow time for board development and discussions during scheduled meeting times.

Governance Committee Chair, F. Galloway thanked board members for their participation in the survey to help assess issues of importance to the Board. Survey results were summarized and it

was noted that ¾ of the respondents indicating a high awareness of the governance model of the King's Board and the role of board members. Consequently, the Governance Committee determined that the first presentation would cover the various governance bodies at King's to ensure all members have clear and equal understanding. Subsequent Board in-meeting workshop sessions would cover the Strategic Plan, Catholicity, and The Future of the Liberal Arts.

Chair, Rev. M Sargent opened the presentation with an overview of how King's mission and vision guide the work of the Board. The Policy Framework Alignment at King's was explained and Governance Chair, F. Galloway discussed the responsibilities of the Board in an academic setting including the bicameral relationships it shares with Western and King's College Council.

Rev. P. Baillargeon presented on the structure of the Voting Members of the Corporation and role of the members to oversee the Catholic mission at King's. Vice-Principal Finance and Support Services J. Major reviewed the terms of the affiliation agreement with Western and the financial implications of the annual 12% service charge paid to Western. An overview of the role of the Western Senate was also covered.

Principal D. Malloy described the role and responsibilities of College Council. King's University College Foundation Chair, M. Thuss presented on the fundraising arm of King's and the rules of engagement between the Foundation and King's.

The Board discussed the presentation and respective presenters provided clarifications as requested. Secretary of the Board, A. Jardine said that the presentation would be made available on the OWL site for members to refer to as needed. Members of the Board were also reminded that the Institute of Corporate Directors (ICD) is a resource available for members to access continual learning in directorship.

10. Other Business

King's Foundation Chair, M. Thuss informed that donors have approached the Foundation Board for a response on ESG (Environmental, Social and Governance) criteria to investing. The College Board of Directors will be kept appraised of the Foundation's next steps particularly as this matter may relate to the college pension plan.

Chair, Rev. M. Sargent agreed with M. Thuss that updates from the Foundation be included as an ongoing agenda item at College Board meetings.

11. Committee Reports

a. Employee Relations

The Committee requested an *in camera* session to discuss negotiations with the Faculty Association (KUCFA).

MOTION

That the meeting go in camera.

M/S P. Marques/ K. Mequanint Carried

Guests were excused from the meeting. Non-voting Directors who were members of employee associations at King's were excused from the meeting.

MOTION

That all motions discussed *in camera* be approved. M/S N. Brennan/M. O'Hare

Carried

12. Adjournment

MOTION

That the meeting be adjourned.

M/S K. Lakhotia/B. Leschied

Carried

Respectively submitted,

Andrew Jardine Secretary to the Board

Fiona Cheong Recording Secretary