

**MINUTES OF A MEETING
OF THE BOARD OF DIRECTORS
OF KING'S UNIVERSITY COLLEGE**

Wednesday, January 17th, 2018

at 4:30 p.m. in the Dante Lenardon Building, Boardroom 112

Present: K. Regan (Chair), S. Camiletti, G. Hardman, J. Major, Rev. M. Sargent, D. Sylvester, P. Bishop, J. Malkin, P. Wilkinson, K. Lakhotia, D. Mathieson, A. Jardine, K. Deonarine, A. Cronin, V. Khammad, H. Mostafa, D. Hurley, G. Hegedus, D. MacKenzie, L. White-Eye, C. MacDonald, Rev. P. Beorchia

Regrets: F. Galloway, A. Joliffe, L. Staudt, P. Wilton

1. Opening Prayer

Vice-Chair Rev. M. Sargent opened the meeting with a prayer.

Introductions were made and the Chair of the Board welcomed new member G. Hegedus, a faculty member from the Department of Religious Studies.

2. Approval of the Agenda

MOTION

That the agenda of January 17th, 2018 be approved.

M/S

A. Cronin/P. Bishop

Carried

3. Conflict of Interest Declarations

There was no conflict of interest declared.

4. Approval of Previous Meeting Minutes

MOTION

That the minutes of November 29th, 2017 be approved.

M/S

G. Hardman/V. Khammad

Carried

5. Business arising from the minutes

There was no business arising from the minutes.

6. Committee Reports

Executive Committee

Chair K. Regan noted that at the previous Board of Directors meeting, it was decided that three motions be tabled so that the Governance Committee could further review the proposed policies. With the advice from legal counsel with regards to the assessment process for re-appointment of the current principal, the proposed motion came forward.

MOTION

That the attached Assessment Process for Re-Appointment of the Current Principal be approved.

M/S

Rev. M. Sargent/P. Bishop

Vice-Chair M. Sargent addressed the process and spoke about its importance. The proposed process would allow for both an evaluation from community members and feedback from the Principal. The Chair advised that the proposed assessment process for the current Principal was reviewed by Christine Tausig Ford, President of Higher Thinking Strategies.

The Principal offered to excuse himself from the meeting so that there could be an open conversation but the Chair requested that he remain for the discussion.

There was a lengthy discussion about the development of the process, the common practices at other institutions, the rationale for a two-staged assessment and renewal process, and past practices at King's. The Principal was asked for his feedback about the process and he noted that other universities conduct a regular annual review process and that the need for a more robust process was identified in 2013 after the renewal process was completed by the Board. The Principal stated his support for making the review process more robust and the importance of a 360° review that was targeted to various external individuals and the full King's community as well as the inclusion of a self-study.

There was further discussion about the rationale for this process in addition to the subsequent full renewal process. After a lengthy discussion, it was agreed that the two processes should be combined as one comprehensive review and renewal process that would be sent back to the Executive Committee for amendments. The Executive Committee would review and circulate an amended process to the Board for review and electronic approval.

D. MacKenzie advised and made clear that whatever process is decided needs to be accepted by both parties involved and that there is a need to ensure we are following legal protocol and by-laws.

Various representatives for a committee will be selected by either the Board or College Council. There is a mechanism in place to nominate and elect committee members, and it is anticipated that this process would take a minimum of two weeks.

There was a discussion about the composition of the Committee. The previous reappointment Committee structure was suggested as a model, with the addition of a Vice-Principal. College Council would provide candidates for the Committee. Four voting directors of the Board were nominated: Kelly Regan, Mark Sargent, Kapil Lakhotia, and Peter Wilkinson.

The Chair agreed to further investigate a third party company that could facilitate and collect feedback from a community-wide 360° review.

Rev. M. Sargent withdrew the below motion.

MOTION

That the attached Assessment Process for Re-Appointment of the Current Principal be approved.

M/S

Rev. M. Sargent

WITHDRAWN

7. Other Business

J. Major provided an update of the Diocese land purchase and noted that the 30 day appeal period for bylaw repeal and replacement expired on January 8th and that no appeals were received. King's is in a position to continue discussions with the Diocese and finish the process. The acquisition plan would be brought to the Board for discussion, then to College Council for review and consideration. The Board would then take College Council's advice into consideration regarding the approval of the purchase.

8. *In camera* Session

There was no *in camera* session needed.

9. Adjournment

MOTION

That the meeting be adjourned

M/S

M. Sargent/A. Cronin

Acclaimed

Respectfully submitted,



Andrew Jardine

Secretary to the Board



Katlind Deonarine

Recording Secretary