

**MINUTES OF A MEETING
OF THE BOARD OF DIRECTORS
OF KING'S UNIVERSITY COLLEGE
Wednesday, April 28th 2021 at
at 4:30pm via Zoom**

Present: K. Lakhotia (Interim Chair), D. Malloy, J. Major, A. Jardine, F. Cheong, N. Brennan, G. Balfour, C. Chovaz, F. Galloway, G. Hardman, G. Hegedus, A. Jolliffe, J. Toswell, B. Kitching, B. Leschied, C. MacDonald, J. Macklin, P. Marques, M. Mason, H. Mostafa, M. O'Hare, K. Regan, L. Staudt, M. Thuss, L. White-Eye, P. Wilkinson, P. Wilton

Guests: Rev. M. Bechard, A. Co-Dyre, J. Horne, J. Henry, J. Antoniak, L. Melnyk Gribble, J. Gordon, T. Jory, C. MacNeil, D. Mathieson, Rev. P. Baillargeon, J. Mockler, H. Clarke, M. Yenson

1. Opening Prayer

Rev. M. Bechard opened the meeting with a prayer.

2. Approval of the agenda

MOTION

That the agenda of Wednesday, April 28th, 2021 approved.

M/S

F. Galloway/B. Leschied

Carried

It was noted that an interim Chair to the Board will have to be formally appointed. At present time, Vice-Chair of the Board K. Lakhotia will assume the role of Chair in an interim capacity according to the King's By-law, section 5.04 (a).

3. Conflict of Interest Declarations

There was no conflict of interest declared.

4. Consent Agenda

Interim Chair K. Lakhotia provided a quick overview of the Consent Agenda.

MOTION

That the report items be received or approved by the Board of Directors by unanimous consent.

M/S

N. Brennan/L. Staudt

Carried

5. Business arising from minutes

There was no business arising from the minutes.

6. Report from the Principal

Principal D. Malloy presented the distributed report.

M. Yenson (King's faculty member with the department of Religious Studies) and Director of Libraries, A. Co-Dyre as member and co-chair of the LGBTQ2S+ Ad Hoc Advisory Committee, presented a recent proposal regarding raising the Pride flag on King's campus. College Council recently passed a motion recommending that the Principal fly the Pride flag. The

focus of the draft statement prepared by the Advisory Committee centered on the principles of Catholic social teaching and the inherent dignity of the human person. The raising of the Pride flag was described as a symbolic action of active care for King's community, particularly those who are part of the LGBTQ2S+ community.

An extensive discussion by the Board on the presentation ensued. The discussion covered matters of reputational concerns, consideration of the advocacy efforts of the LGBTQ2S+ Ad Hoc Advisory Committee, consultation process that encompasses faith-based members of the King's committee, need for a robust communication plan, and the intention of King's Administration in bringing forward the report to the Board's attention. After much consideration, the following motion was proposed and carried:

That the Board direct the Governance Committee to prepare a policy framework for flags and symbols to be reviewed by the Board in May 2021.

M/S

P. Wilkinson/C. MacDonald

Carried

Interim Chair K. Lakhota requested all present to keep the discussion confidential pending policy development and follow-up at the May meeting. The Board was informed that moving forward the reports from the Principal will include updates on the Catholic intellectual tradition and the College mission.

7. Report from the Students' Council

Outgoing KUCSC President B. Kitching presented the report and introduced incoming President, H. Clarke. Transition of the KUCSC executive team has taken place with the last Annual General Meeting attended by both outgoing and incoming Councils. Most of the positions for KUCSC Associates and Representatives have been filled.

Special mention and thanks were extended to outgoing Vice President Student Affairs, Z. Al-Jaiashi for coordinating the *KUCSC Speaker Series* most notably with speaker Martin Luther King III. Vice President Student Events, C. Santaguida was acknowledged for organizing an online celebration honouring graduates in lieu of King's traditional Grad Ball.

8. Committee Reports

a. Finance and Investment Committee Report

Committee Chair G. Hardman presented the report. Vice-Principal Finance & Support Services J. Major summarized the proposed 2021-2022 operating budget. Enrolment numbers are fairly stable at this time and revenue is expected to meet targets. Due to the increase in enrolment this past school year, there is also an increase in hiring to support additional students. It was noted that most of the hires are contract-based and not permanent. The Board was reminded that there remains a COVID structural deficit fund of \$2M established in January 2021.

Budget revisions will be undertaken in October once enrolment numbers are confirmed. Adjustments made to the budget at that time will be brought forward for review by the Board.

MOTION

That the Board of Directors approve the 2021-2022 Operating Budget as presented with the projected net operating surplus of \$318,288 inclusive of \$3.9M for capitalized expenditures.

M/S

B. Leschied/P. Wilton

Carried

b. Executive Committee

Upcoming vacancies on the Board were highlighted. The Executive Committee will arrange to meet with each Board member individually to discuss committee assignments, garner feedback on Board effectiveness etc. A skills matrix will be circulated amongst the Committees for review and suggestions.

A recommendation for K. Lakhotia to continue as Interim Chair was put forward.

MOTION

That K. Lakhotia be formally appointed as Interim Chair to the Board.

M/S G. Hardman/J. Malkin Carried

c. Employee Relations Committee

A request was made to move the meeting *in camera*.

MOTION

That the meeting go *in camera*.

M/S F. Galloway/K. Regan Carried

Guests were excused from the meeting.

MOTION

That all motions discussed *in camera* be approved.

M/S G. Hardman/B. Leschied Carried

After the *in camera* session, the meeting resumed in regular session.

9. Other Business

There was no other business discussed.

10. Adjournment

MOTION

That the meeting be adjourned.

M/S Acclaimed

Respectively submitted,

**Andrew Jardine
Secretary to the Board**

**Fiona Cheong
Recording Secretary**