

**MINUTES OF A MEETING  
OF THE BOARD OF DIRECTORS  
OF KING'S UNIVERSITY COLLEGE**

**Wednesday, December 2<sup>nd</sup> 2020**

**at 4:30pm via Zoom**

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**Present:** Rev. M. Sargent (Chair), D. Malloy, J. Major, F. Cheong, N. Brennan, G. Balfour, G. Hegedus, F. Galloway, P. Wilton, M. O'Hare, A. Jolliffe, P. Wilkinson, B. Leschied, P. Marques, B. Kitching, G. Hardman, C. Chovaz, M. Mason, K. Mequanint, L. White-Eye, K. Lakhotia, H. Mostafa, K. Regan, M. Thuss

**Regrets:** C. MacDonald, L. Staudt, Rev. D. Greco, J. Malkin, A. Jardine

**Guests:** A. Co-Dyre, Rev. M. Bechard, J. Horne, A. Core, L. Melnyk Gribble, J. Gordon, C. MacNeil, D. Mathieson, J. Mockler, C. Chau, T. Jory

**1. Opening Prayer**

Rev M. Bechard opened with a prayer.

**2. Approval of the agenda**

**MOTION**

**That the agenda of Wednesday, December 2<sup>nd</sup>, 2020 be approved.**

M/S

**B. Leschied/ L. White-Eye**

**Carried**

**3. Conflict of Interest Declarations**

There was no conflict of interest declared.

**4. Consent Agenda**

Chair, Rev. M. Sargent provided a quick overview of the Consent Agenda.

**MOTION**

**That the report items be received or approved by the Board of Directors by unanimous consent.**

M/S

**F. Galloway/M. O'Hare**

**Carried**

**5. Approval of the minutes of the previous meeting.**

**MOTION**

**That the minutes of October 28<sup>th</sup>, 2020 be approved.**

M/S

**B. Leschied/L. White-Eye**

**Carried**

**6. Business arising from minutes**

There was no business arising from the minutes.

## 7. Report from the Principal

There were no questions from the Board on the Principal's Report.

Principal, D. Malloy shared that students on campus continue to stay resilient with the changes caused by the pandemic. The announcement of the *King's Promise* was well-received by the London Community and garnered congratulations by Mayor Ed Holder and MP Terence Kernaghan. Chair Rev. M. Sargent praised King's Senior Administration for converting an initiative into a practical program, and the Board looks forward to a report on student outcomes down the road.

## 8. Report from the Students' Council

KUCSC President B. Kitching shared his experience of participating at the Ontario Undergraduate Student Alliance (OUSA) Fall General Assembly as part of the Western association. Four policy papers were drafted to lobby for a comprehensive access strategy, environmental sustainability, housing, transit and community development, and responding to COVID-19.

There was a review of collective documents by student councils of Western and the three affiliates at the annual affiliate summit. No amendments were made to the agreements.

Pride Week was observed at King's with programming on how to be an ally as well as, a Pride Extravaganza online event. King's Ball was similarly hosted online this year. BIPOC meetings continue to run and have been capably facilitated by Vice President of Student Affairs, Z. Al-Jaiashi.

## 9. Finance and Investment Committee Report

Finance and Investment Committee Chair, G. Hardman presented the report.

The minor edits to the Finance Board Policies were noted. Governance Committee Chair F. Galloway confirmed the policies are now in alignment.

### MOTION

**That the revisions to Board Policies 1.1.5, 1.1.6, 1.1.7 and 1.1.8 be approved.**

M/S

B. Leschied/M. O'Hare

Carried

Vice-Principal Finance and Support Services J. Major presented on the *2020-2021 Operating Budget Revisions*. The process used to determine an operating budget in the midst of an ongoing pandemic was discussed.

### MOTION

**That revisions to the 2020-2021 budget as presented, resulting in an expected \$6.7M surplus, be approved.**

M/S

P. Wilkinson/P. Marques

Carried

There was agreement by the Board on the prudence of the creation of a restricted fund for deficit relief in light of the ongoing pandemic.

### MOTION

**That up to \$2.0M of the expected surplus for 2020-2021 fiscal year be used to create an internally restricted fund for Future COVID-related Structural Deficit relief.**

M/S

P. Marques/P. Wilkinson

Carried

Committee Chair G. Hardman recommended that the Board table the land debt repayment motion from, the Finance and Investment Committee to provide College Council the opportunity to bring forward recommendations for the surplus. Committee Vice-Chair P. Wilkinson noted that any revised recommendations from College Council will have to be strategically aligned within the parameters of the Strategic Plan and not for operating needs (e.g., new hires). The Committee will review the recommendations at its February meeting and bring the recommendation forward to the Board meeting later in the same month.

A question was raised on whether all of King's community will have a say on the allocation of the surplus funds. J. Major informed that it will be members on the Budget Committee – who represent constituents of the King's Community - to bring forward recommendations for discussion at its January meeting. The Budget Committee's decision will then be brought forward as a motion at the College Council meeting in February, and subsequently to the Finance and Investment Committee. P. Wilkinson reiterated the parameters for the motion that can come forward at the Finance and Investment Committee. Failing that, the original motion to extinguish the land debt will be upheld.

**MOTION**

**That \$4.4M be directed to extinguish the existing debt related to the recent land acquisition by the end of February 2021. An alternative recommendation for the use of the \$4.4M from College Council will be received no later than February 11. The College Council recommendation must be tied to the strategic plan and not general operating expenses and will be taken under consideration by the Finance and Investment Committee. The Finance and Investment Committee will confirm its recommendation to the Board at the February Board meeting.**

M/S

P. Marques/M. O'Hare

Carried

Committee Chair, G. Hardman informed that there were relatively minor revisions to the Statement of Investment Policies and Procedures (SIPP). It was confirmed that there is a statement indicating that funds cannot be invested in such a way as to knowingly be adverse to King's mission. The investments are short-term and generally include GIC's, T-Bills and HISA.

**MOTION**

**That the revisions to Statement of Investment Policies and Procedures be approved.**

M/S

B. Leschied/N. Brennan

Carried

The Board was informed that an overview of the *Jointly Sponsored Pension Plan* (JSPP) was shared with the Finance and Investment Committee. The University Pension Plan (UPP) will not be accepting new member institutions until 2023 but King's will continue to monitor the progress of the UPP. J. Major indicated to the Board that the Pension Plan is a negotiated benefit within the KUCFA collective agreement and as such any changes to the pension plan would require mutual agreement with the KUCFA.

The recent Annual Cybersecurity Report from Director of Information Technology Services, T. Jory highlighted the overall secure nature of King's systems but did note some concerns that the varied software procurement approach undertaken by departments outside of ITS purview could potentially compromise King's network security.

## 10. Discussion regarding the Catholic Intellectual Tradition

Principal, D. Malloy introduced Dr. Carolyn Chau, Associate Professor with the Faculty of Philosophy and Religious Studies at King's to facilitate the discussion on Catholic Intellectual Tradition (CIT).

An overview of the online lecture "Catholic University and Mission: A Primer for Leadership and Development" presented by Dr. Carolyn Woo, Distinguish President's Fellow for Global Development, Purdue University, at a recent conference hosted by Sacred Heart University was provided.

A distinction was made between CIT and Catholic Doctrinal Tradition to clarify that while the two traditions are connected, CIT is centered towards the approach and orientation to the intellectual life. CIT is a commitment to truth, which is universal and facilitates unity across religious beliefs to provide a fundamental relationship of harmony between faith and reason. The CIT aligns well with studies in Liberal Arts at King's, which offers opportunities to engage across disciplines in the pursuit of truth and knowledge.

There was a discussion on how the Board would monitor itself to ensure CIT is embedded and achieved within the governance process. A request was made for a presentation piece to guide the Board through the process of incorporating CIT. The Board agreed that more guidance will be needed and that the process to continue to incorporate CIT will be gradual.

Questions were raised on how LGBTQ fit in the Catholic tradition to ensure respect and dignity is accorded regardless of orientation. It was clarified that within CIT, there is hospitality towards questions, and principles by which to engage on questions. Educators will have to introduce students to new perspectives, including how to articulate questions within CIT.

## 11. Other Business

Chair, Rev. M. Sargent thanked members of the Board and faculty who sit on committees, for their continual commitment to meet the multitude of the changes the year has brought with integrity, faith and hope. Principal, D. Malloy was acknowledged for his show of leadership with the ongoing pandemic. Season's greetings were exchanged all around.

## 12. Adjournment

### MOTION

**That the meeting be adjourned.**

M/S

F. Galloway/M. Mason

Carried

Respectively submitted,



**Andrew Jardine**  
Secretary to the Board



**Fiona Cheong**  
Recording Secretary