MINUTES OF A MEETING
OF THE BOARD OF DIRECTORS
OF KING'S UNIVERSITY COLLEGE
Wednesday, April 25, 2012
at 4:30 p.m. in the Board Room (DL112)

Present: S. Camiletti, V. Coté, L. Cram (Vice-Chair), D. Ducharme, S. El-Hindi, D.
Ennett, P. Fox (Chair), Rev. P. Keller, M. McLaughlin, D. Mathieson, J. Major,
C. Mitchell, S. Pearson, K. Regan, S. Robson, M. Scott, D. Sylvester, J. White, S.
Wright-Evans.

Regrets: T. Bahcheli, D. Hurley, C. McNair, M. Marcus, A. Postalian, B. Quadry, V.
Sharma, Rev. M. Watson.

Guests: Rev. Michael Bechard, Claire Callaghan, Tracy Cunningham, Veronika Elsie,
Tom Jory, Michael Tattersall, Mary Carol Watters.

The meeting was opened with a prayer and a moment of silence to remember the life of student
Jonathan Sullivan.
Ms. Tracy Cunningham, Associate Registrar, was introduced as a guest and welcomed by the
Chair.
Mr. David Ennett, President of the KUCSC, and Ms. Shelley Robson, Vice President (Finance) of
the KUCSC, were welcomed as new members.

1. Conflict of Interest
   There was no conflict of interest declared.

2. Approval of Minutes
   MOTION
   That the minutes of February 22, 2012 be approved as submitted.
   M/S J. White/M. McLaughlin Carried
3. Business Arising from the Minutes

Naming Policy
L. Cram provided an update to the amended naming policy. The document had not been reviewed since 2000. Members from the Foundation, the Board, and College Council came together to discuss potential changes. After a thorough review, the amendments were approved by the Property Committee.

MOTION
To approve the naming policy as submitted.
M/S Property Committee Carried

Access Copyright
J. White discussed the access copyright agreement that Western signed. The agreement includes a clause that Western and the affiliates will receive the better of any future agreements and the current agreement.

4. Report from the Principal

Western Branding
Western recently rebranded and requested a change to the King’s logo. Legally the name of the university has not changed. The Planning Committee considered various options and determined an appropriate alteration. S. Camiletti discussed the process of reviewing the logo and displayed it with the approved changes.

Provincial and Federal Budgets
There are several items in both the provincial and federal budgets that may have an impact on King’s and the postsecondary landscape. The most significant, but recoverable, cut is the levy of $750 per international student. Other items include the elimination of the grade 13 “victory lap” and an unaccounted for reduction of $50 million over the next two years.

King’s University College Award for Excellence in Teaching
Congratulations to Dr. Chris Roney, recipient of this year’s award. Congratulations to nominees Erin Hannah, John Heng, and Jonathan Geen.
Student Life Campaign
The campaign has reached 72% of the overall goal. The King’s University College Students’ Council have committed $2.6 million to the campaign since its inception. The most recent donation will allow the building to meet the designation of LEEDS silver.

Tree Planting
The King’s Green Team organized a tree planting. 85 trees were planted on the hill behind the Wemple garages.

5. Finance and Investment
M. Scott introduced the budget which was distributed. J. Major provided the highlights of the document and outlined the process for preparing the budget. The Budget Committee of College Council, College Council, and the Finance and Investment Committee all recommend approval of the budget.

P. Fox asked about the committee’s level of concern related to the increases in expenditures and the slower rate of increases in revenues. The committee indicated that there are no concerns with 2012-2013 but that a review would take place to project outcomes over the next 5 years.

MOTION
That the 2012-2013 operating budget be approved, noting that the 2012-2013 operating budget shows a deficit of $306,000 and that the Finance and Investment Committee has asked the administration to prepare a revised operating budget forecast for presentation and discussion at a future Finance and Investment Committee meeting.

M/S Finance and Investment Committee Carried

6. Continuing Membership Committee
Members who were up for renewal left the room.

M. McLaughlin presented the names of various members who are up for renewal of their term. A letter will be sent to the Bishop requesting formal approval of these individuals. Motions will be presented at the meeting in May, 2012.
7. Employee Relations Committee

Pension Report
Rev. P. Keller presented the pension report. The memo is provided to the Board for approval on an annual basis.

MOTION
To accept the pension report.

M/S Employee Relations Committee Carried

New appointments
S. Camiletti noted that Dr. Mythili Rajiva had declined the offer of employment from King’s. The search to fill this position will continue in the next academic year.

MOTION
That Dr. Marcie Penner-Wilger be appointed to a probationary tenure-track appointment in Psychology at the rank of Assistant Professor, effective July 1, 2012.

M/S Employee Relations Committee Carried

MOTION
That Dr. Cristina Ionescu be appointed to a probationary tenure-track appointment in Philosophy at the rank of Assistant Professor, effective July 1, 2013.

M/S Employee Relations Committee Carried

MOTION
That Ms. Tara Fidler be offered a one-year limited-term appointment in the Department of Sociology in the area of Criminology at the rank of Lecturer, effective July 1, 2012. Should Ms. Fidler successfully complete her Ph.D. by December 1, 2012, this appointment will automatically convert to a full-time probationary tenure-track appointment at the rank of Assistant Professor in Sociology for a three-year term, retroactive to July 1, 2012.

M/S Employee Relations Committee Carried

MOTION
That Mr. Andrew Mantulak be offered a one-year limited-term appointment in the School of Social Work at the rank of Lecturer, effective July 1, 2012. Should Professor
Mantulak successfully complete his PhD by December 1, 2012, this appointment will automatically convert to a full-time probationary tenure-track appointment at the rank of Assistant Professor in Social Work for a three-year term, retroactive to July 1, 2012.

M/S Employee Relations Committee Carried

MOTION
That Dr. Adam Bohnet for a three-year probationary tenure-track appointment in History at the rank of Assistant Professor, effective July 1, 2012.

M/S Employee Relations Committee Carried

MOTION
That Dr. Tracy Smith-Carrier be appointed to a three-year probationary tenure-track appointment in the School of Social Work at the rank of Assistant Professor, effective July 1, 2012.

M/S Employee Relations Committee Carried

8. In Camera Session
The remainder of the meeting was held in camera.

Respectfully Submitted,

Jeff Major, Secretary

Andrew Jarding, Recording Secretary