MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF KING'S UNIVERSITY COLLEGE

Wednesday, February 22, 2012

at 4:30 p.m. in the Board Room (DL112)

Present:

S. Camiletti, V. Coté, L. Cram (Vice-Chair), D. Ducharme, S. El-Hindi, P. Fox

(Chair), Rev. P. Keller, M. McLaughlin, C. McNair, J. Major, M. Marcus, C.

Mitchell, K. Regan, M. Scott, D. Sylvester, J. White.

Regrets:

T. Bahcheli, D. Hurley, D. Mathieson, S. Pearson, A. Postalian, B. Quadry, V.

Sharma, Rev. M. Watson, S. Wright-Evans.

The meeting was opened with a prayer and a moment of silence to remember the lives of Dr. Jacques Goutor, Dr. William McKercher, and Mrs. Rosemary Thuss.

1. Conflict of Interest

There was no conflict of interest declared.

2. Approval of the Minutes – November 23, 2011.

MOTION

That the minutes of November 23, 2011 be approved.

M/S

Rev. P. Keller/M. McLaughlin

Carried

3. Business Arising from the Minutes

There was no business arising from the minutes.

4. Report from the Principal

Western Branding

Western has changed its logo. This new logo will not have a large impact on King's but will require a slight modification of the College's logo. The Planning Committee is currently meeting to decide on a proposal.

ab Titler (Charles) estavo av NWO, signati Charles (Ko)

Access Copyright

Western signed an agreement which brought fees to \$27.50 per student. \$2.50 of this fee will be paid by the College, the remainder is to be paid by students. Western will be surveying students to determine the reasonableness of the new fees. King's is covered by this agreement.

Affiliation Agreement

The Principal provided an update about the fee arrangement for the new agreement. A new fee structure has been determined. King's took a leadership role in these discussions. The Principal thanked the many people involved in the preparations for these discussions and particularly noted the contributions of S. Camiletti, M. Mason, and J. Major. There are many positive aspects of the new fee agreement for King's, the other affiliated Colleges, and Western. Dean Camiletti made a point to recognize the leadership of the Principal in these discussions.

Events

There were several events discussed and highlighted. King's students recently went on their first trip to the Model United Nations competition at Harvard University. A group of students and faculty went to Guatemala as part of an experiential learning program. Dr. Graham Broad recently released www.wartimecanada.ca as an archive to discover the experiences of Canadians during the world wars. The Principal remarked that coverage and promotion of these events is the result of the work of Matt Quin, the Manager of Communications and Media Relations at King's. Further updates about events will be provided on the King's website.

Incorporation

Negotiations are ongoing with the Diocese. A proposal will be brought forward to the Board when it is available.

<u>Drummond Report</u>

The Drummond Report did not directly challenge the existence of affiliated and federated universities and colleges as was originally thought. There was a discussion about the

various pieces of the report that will provide some challenge to universities in the province, including the elimination of the Ontario Trust for Student Support fund to be replaced by the 30% rebate for eligible students. The Principal, with the Principal of Brescia, met with MPP Debra Matthews to discuss the contribution of the affiliated university colleges of Western to the London community.

Student Life Campaign

The campaign is currently at 71% of the overall goal, slated to run through 2014.

5. Committee Reports

Property Committee

L. Cram discussed the submitted bids for construction of the Darryl J. King Student Life Centre. Overall the winning bid came in under the approved budget. K&L were the lowest bidder for the project. A brief background of the company was provided.

MOTION

That the Campus Development Committee recommends to the Board of Directors that the Board authorize the Principal and College Administration to negotiate and sign a contract with K&L Construction (Ontario) Ltd. for the construction of the Daryl J. King Student Life Centre. The contract to be within the parameters of the tender documents submitted on 16, February, 2012.

M/S

Campus Development Committee

Carried

L. Cram presented proposed revisions to the Naming policy. A vote on these revisions will take place at the April Board meeting in order to provide members an opportunity to consider the changes.

Finance and Investment Committee

M. Scott announced that the 2012-2013 budget along with a discussion of the 5- year forecast will be tabled at the next meeting.



Employee Relations Committee

There was a discussion about the process for approving appointments, promotions and tenure applications. D. Sylvester and J. Major answered questions about the process and clarified that the current Practices of the Board require the applications to be approved by the Board. It was noted that the Board would prefer to discuss the issues of appointment, promotion and tenure *in camera* in the future and the Employee Relations Committee should make a recommendation on the future practices related to this issue.

MOTION

To approve the appointment of Dr. Graham Broad from the Department of History to a two-year renewal of his probationary tenure-track contract at the rank of Assistant Professor in History, effective July 1, 2012.

M/S

Employee Relations Committee

Carried

MOTION

To approve the appointment of Dr. Cathy Chovaz from the Department of Psychology to a two-year renewal of her probationary tenure-track contract at the rank of Assistant Professor in Psychology, effective July 1, 2012.

M/S

Employee Relations Committee

Carried

MOTION

To approve the conversion of the renewable limited-term appointment at the rank of Lecturer in Philosophy and Thanatology of Professor John Heng, Department of Philosophy and Religious Studies, to a full-time appointment at the rank of Assistant Professor with tenure, effective July 1, 2012.

M/S

Employee Relations Committee

Carried

MOTION

To approve the promotion of Dr. Wendy Ellis, Department of Psychology, to the rank of Associate Professor with tenure in Psychology, effective July 1, 2012.



M/S

Employee Relations Committee

Carried

To approve the promotion of Dr. Darcy Harris, Department of Interdisciplinary Programs, to the rank of Associate Professor with tenure in Thanatology, effective July 1, 2012.

M/S

Employee Relations Committee

Carried

MOTION

To approve the promotion of Dr. Matthew Yeager, Department of Sociology, to the rank of Associate Professor with tenure in Sociology, effective July 1, 2012.

M/S

Employee Relations Committee

Carried

MOTION

To approve the promotion of Dr. Eunice Gorman, Department of Interdisciplinary Programs, to the rank of Associate Professor with tenure in Thanatology, effective July 1, 2012.

M/S

Employee Relations Committee

Carried

MOTION

To approve the promotion of Dr. Benjamin Muller, Department of Political Science, to the rank of Associate Professor with tenure in Political Science, effective July 1, 2012.

M/S

Employee Relations Committee

Carried

MOTION

To approve the promotion of Dr. Mahdi Tourage, Department of Philosophy and Religious Studies, to the rank of Associate Professor with tenure in Religious Studies, effective July 1, 2012.



Employee Relations Committee

Carried

6. In Camera Session

An in camera discussion was held at this point in the meeting.

7. Other Business

There was no further business.

8. Adjournment

MOTION

That the meeting be adjourned.

M/S

M. Marcus/D. Ducharme

Carried

The meeting was adjourned.

Respectfully submitted,

Jeff Włajor

Secretary

Andrew Jardine

Recording Secretary

