

**MINUTES OF A MEETING
OF THE BOARD OF DIRECTORS
OF KING'S UNIVERSITY COLLEGE
Wednesday, February 26th, 2020
at 4:30 p.m. in Vitali Student Lounge**

Present: Rev. M. Sargent (Chair), D. Malloy, J. Major, A. Jardine, F. Cheong, N. Brennan (via ZOOM), G. Hegedus, F. Galloway, P. Wilton, M. O'Hare, A. Jolliffe, A. C. MacDonald, M. Thuss, P. Wilkinson (via ZOOM), B. Leschied, Rev. D. Grecco, P. Marques, K. Mequanint, J. Malkin, L. Staudt, H. White

Regrets: G. Hardman, S. Camiletti, K. Lakhotia, M. Mason, H. Mostafa, K. Regan, R. Ventresca, L. White-Eye

Guests: J. Horne, J. Henry, C. MacNeil, Fr. M. Bechard, A. Co-Dyre, J. Gordon, T. Jory, J. Antoniak, Rev. P. Baillargeon, Rev. J. Mockler.

1. Opening Prayer

Chair M. Sargent invited Rev. M. Bechard to open the meeting with a prayer.

2. Approval of the agenda

MOTION

That the agenda of Wednesday, February 26th 2020 be approved.

M/S

M. O'Hare/C. MacDonald

Carried

3. Conflict of Interest Declarations

KUCSC President H. White declared a conflict of interest with the discussion on pay equity in the Report from the Principal.

4. Consent Agenda

Chair M. Sargent provided a quick overview of the Consent Agenda.

MOTION

That the report items in the Consent Agenda be received or approved by the Board of Directors.

M/S

F. Galloway/L. Staudt

Carried

5. Minutes of the previous meetings

MOTION

That the minutes of November 27th 2019 be approved.

M/S

P. Marques/B. Leschied

Carried

6. Business arising from minutes

There was no business arising from the minutes.

7. Report from Students' Council

KUCSC President H. White reported that B. Kitching, who is currently serving as Vice-President Finance on the KUCSC, is the incoming President. Nominations for the remaining Council positions closed on Friday with results expected by the middle of March.

KUCSC successfully negotiated with Western USC to collect \$100 less in fees per affiliate student. In addition to the fee reduction, King's will now be along the travel route for the Mustang bus.

Mental Health Awareness week was rolled out before mid-term examinations to help students mitigate stress. KUCSC also provided a press release with recommendations to King's Administration on handling controversial screenings.

Chair M. Sargent acknowledged KUCSC President H. White for her exemplary leadership and support of dialogue within King's Community.

8. Report from the Principal

Principal, D. Malloy thanked KUCSC President H. White for the Student Council's feedback on the *Unplanned* event. D. Malloy shared with the Board the steps undertaken by the Principal's Office to communicate and discuss concerns with faculty, students, administration, the Chair of the Board as well as the Bishop for the Diocese of London.

a. Catholicity at King's

Unplanned screening highlighted need to address the broader concern regarding Catholicity of King's University College. Consequently, the Religious Life Committee has been revived and provided with specific tasks to address Catholic mission on campus.

b. Vice-Principal & Academic Dean Search

Candidate search is currently in progress with the Selection Committee – comprised of members of the King's community and Board representative M. O'Hare – working closely with Anna Stuart from KBRs. Interviews will take place in March with an appointment to be made on July 1, 2020.

c. Equity, Diversity & Inclusion

Following consultation with faculty members, Human Resources, and the Principal's Group, the plan is to release an RFP for a pay anomaly study in the spring in addition to hiring an Equity officer.

d. Research at King's

The Canadian Institute of Health Research (CIHR) has indicated an openness to offering King's the ability to administer their grants which essentially allows faculty to directly apply for funding for their projects. Principal, D. Malloy is optimistic about King's eligibility.

e. Internationalization

As part of the initiative to diversify the international student body Principal D. Malloy, in partnership with Fanshawe College, will be paying a visit to India this July. Overseas applications to King's have increased though the outbreak of COVID-19 will likely impact international enrolment numbers.

f. 2020-21 Applications

While the Ontario system experienced an overall decrease in applications, the application numbers for students hoping to attend King's have increased by 7% over last year. This increase is the second highest in the province.

g. Provincial Government Update

King's alongside Huron and Brescia continues to be in conversation with Western to provide input to the Strategic Mandate Agreement (SMA3) submission to the Ministry of Training, Colleges and Universities.

h. King's Values

The Planning Committee, a joint Board and College Council committee, has been tasked with distilling the values of King's to 3-4 short statements that will form the basis of decision-making at King's. The values are already present in the strategic plan and they inform decisions, however the exercise will explicitly identify the values so that everyone in the community can readily use them when they are engaged in their work. A report is expected from the Committee in April.

i. Strategic Priorities

Consultant Phil Hunt has been in consultation with the Principal's Group to identify key priorities in the 2017-2024 Strategic Plan. The Senior Administration team will be participating in two workshops in April as part of this strategic planning exercise.

9. Executive Committee Report

Chair M. Sargent recounted that the Board tasked the Executive Committee with outlining goals to be met by the new Principal. Given that the first year is intended to be a year for the Principal to engage with the community and discern next steps, the Committee will work towards drafting measurable goals with the Principal for 2020-21 and bringing them forward to the Board for approval in advance of the next academic year.

10. Other Business

Principal D. Malloy assured the Board that Western has included King's in the conversation regarding Western's possible arrangement with the organization *Navitas*. Western is in talks with *Navitas* to consider whether or not they will enter into a partnership with them to offer pathways for international students to Western programs.

The matter of the Jean Vanier Research Centre was brought forward. Principal D. Malloy reiterated the position he shared in his press interview that the work at the Centre continues to be an integral part of Disability Studies at King's. The Centre is considering whether or not it will change its name to further highlight its connection to the thought of Jean Vanier rather than the person himself.

Concerns regarding COVID-19 were raised. Principal D. Malloy assured the Board that King's is acting as one with the wider Western family in maintaining consistency with federal government advisory on travel warnings. The Board was informed that Western and all affiliates are in regular contact and monitoring this evolving matter with Public Health providing directions for schools. If a pandemic is declared, there will be a broader conversation to determine steps to take to safeguard the community.

J. Major confirmed that King's has a business continuity plan as part of the Emergency Response Plan and that table top exercise is in the planning phase. P. Wilkinson strongly advised King's Administration not to wait till fall to run a tabletop exercise to identify gaps in the plan. Chair Fr. M. Sargent fully agreed with the recommendation and Principal D. Malloy acknowledged receipt of this directive.

11. *In camera* session

There was no *in camera* session.

12. Adjournment

MOTION

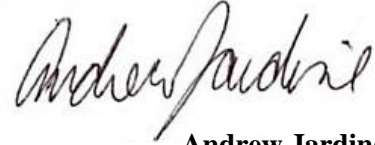
That the meeting be adjourned at 5:20pm

M/S

M. O'Hare/F. Galloway

Carried

Respectively submitted,



Andrew Jardine
Secretary to the Board



Fiona Cheong
Recording Secretary