

Policy Number:	1.1.9 Annual Board Goals and Self-Evaluation
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Relevant Statutory /

Regulatory Linkages:

Governance Policy 1.4.3

Policy Statement (Intent and Scope)

1. Board Goals

Each year, the Board will set annual goals for the Board to achieve in support of its governance responsibilities, including leadership and other roles.

- 1.1. From the annual review of the Strategic Plan and the Board’s self-evaluation, the Board will develop a set of goals for itself for the coming year.
- 1.2. The Board goals will be approved at the same meeting they are developed at or at the next Board meeting.
- 1.3. The Chair, supported by the Board, will assign the research, development and recommendations formulation for each of the Board’s goals to the Board as a whole, or a group of Directors of the Board, e.g. Standing Committees or Task Force.
- 1.4. The Board will identify desired consultation activities, timelines and related actions for developing recommendations in support of each Board goal.
- 1.5. The Board, each year, will review its goals and determine those that have been completed, those to be carried forward, those to be terminated and new ones to be added.

2. Board Self-Evaluation

The Board will annually administer and then discuss a self-evaluation of the Board’s performance and activities:

- 2.1. In the spring of each year, the Chair will finalize a Board self-evaluation questionnaire / instrument and circulate it digitally or via hard copy, to Directors of the Board with a firm return date.
- 2.2. Directors of the Board will complete the survey independently, and submit it to the Chair signed.

- 2.3. The Chair will report on the results of the survey, and present the Chair’s recommendations to the Board at its subsequent meeting.
- 2.4. The Board will discuss the report and undertake the following:
 - 2.4.1. Approve the recommendations to improve Board performance and amending Board processes;
 - 2.4.2. Approve recommendations for amending the Board self-evaluation process for future years.
- 2.5. The Chair will develop an action plan to implement the amendments and actions approved by the Board from the Board self-evaluation process.

Monitoring

Completed annually by the Chair and documented in Board minutes.

Original Approval Date:	February 2019
Effective Date:	February 2019
Revised:	December 2022
Next Review:	2024-25