

<b>Policy Number:</b>	<b>1.1.5 Governance Model</b>
-----------------------	-------------------------------

**Relevant Statutory /**

**Regulatory Linkages:**

Corporate By-Laws

---

University of Western Ontario Affiliation Agreement

---

**Policy Statement (Intent and Scope)**

**1. Bicameral Governance Structure**

King’s University College operates under a bicameral governance structure, which provides for shared governance or the systematic input of faculty, administrators, staff and students into Board of Director decisions.

To ensure the effectiveness and success of the bicameral or shared governance model, all constituencies of the College – the Board, College Council, administration, faculty, staff, and students – have to make a serious effort to listen to and appreciate the views, interests and priorities of other groups in the College.

In Appendix 1 is a Governance Model Chart providing definitions on the roles and functions of the different components of the King’s University College Governance Model.

**2. Governance Components**

**2.1 Voting Members of the Corporation**

Voting Members of the Corporation are appointed by the Bishop of the Diocese of London. They are responsible for overseeing the Catholic foundation and traditions of the King’s University College and specific approval requirements as outlined in the Corporate By Laws.

**2.2 Board of Directors**

**2.2.1 Voting Directors**

Board of Director Members are elected to the Board by the Board of Directors subject to approval by the Voting Members of the Corporation. They are responsible for the overall governance of King’s University College.

## **2.2.2 Non-Voting Directors**

Non-Voting Directors of the Board are appointed by the constituent body as per the Corporate By-Laws.

## **2.3 College Council**

**2.3.1** College Council is responsible for academic matters and ancillary administrative matters, subject to the approval of the Board of Directors. College Council will be composed of all full-time faculty, all full-time Administrative and Professional Officers, the Rector of St. Peter's Seminary (or designate), the Director of Campus Ministry, two representatives of the Board, nineteen students, four representatives of non-academic staff, and one representative of the Alumni Association. Part-time faculty and administrators will have voice but no vote.

**2.3.2** Faculty Council is a subcommittee of College Council through which the College Council constitution allocates responsibilities to Faculty Council for program development, program reviews, and processes involving the UWO Senate.

**2.3.3** The powers of College Council are articulated in a Constitution, approved by the Board of Directors. All amendments to the College Council constitution also require Board approval.

**2.3.4** College Council may exercise influence on College decisions by recommending to the Board:

**2.3.4.1** Strategic plans will be developed by the Planning Committee, a joint Committee of the Board and College. Three of the seventeen committee members will be Voting Directors of the Board;

**2.3.4.2** Campus development plans developed by the Campus Development Committee, composed of the Property Committee of the Board and the Physical Plant Committee of College Council;

**2.3.4.3** The annual operating budget prepared and recommended by the Budget Committee of College Council;

**2.3.4.4** Six members to serve on the Principal Search Committee in accordance with the Policy on the Appointment of the Principal; and

**2.3.4.5** From time to time, College Council will provide input directed to the Principal regarding operational policies, e.g. parking, sexual harassment, use of space, etc. as per authorities identified in its constitution.

## **2.4 Principal**

**2.4.1** The Principal is the pivotal person in making bicameralism work, explaining Board concerns and decisions to College Council, and College Council priorities and plans to the Board. Leading more through persuasion than authoritative command, the Principal must convince College Council and its committees to be mindful of the Board's priorities and concerns, especially the College's overall financial situation.

**2.4.2** The Principal must represent the College community with its collegial ethos to the Board and insist on the importance of taking seriously internally generated recommendations.

## **2.5 Board and College Council Executive Committees**

**2.5.1** The Executive Committees of the Board of Directors and College Council will meet informally once a term to foster clearer understanding of their respective concerns, priorities and communication processes.

## **Monitoring**

1. Included in Vice Chair's annual Governance Report.